

A Career That Adds Up

→ Your Talent + Our Team = A Winning Combination

YOU CAN EXPECT



Firm Facts

- 'Top 25' firm in the Midwest
- 'Top 300' firm in the U.S.
- Variety of practice areas
- 'Dress for Your Day' dress policy
- Cubicle-free workspace
- Family-oriented environment
- Open door culture
- Strong community program



Benefits

- Competitive salaries & benefits
- Profit sharing & 401(k) plans
- Business development bonuses
- Staff referral bonuses
- Paid time off & paid holidays
- Department mixers
- Outdoor patio & grill
- Frequent staff celebrations



Development

- Time off & bonus for CPA exam
- Management coaching program
- Peer buddy system
- Volunteer opportunities
- Professional development through on-site programs & e-learning
- Strengths-based training & development



First Year Duties

- Reviewing general ledgers
- Preparing corporate & individual tax returns
- Preparing trial balances
- Creating depreciation & amortization schedules
- Assisting with audit fieldwork
- Preparing financial statements

Whether you're just starting out or have years of experience, the decisions you make today will determine your career trajectory. The right firm will give you career momentum. The wrong firm will push you closer to burnout. At KPM, we're always looking to strengthen our team with good people who know their stuff. Explore KPM.

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KPM
CPAS & ADVISORS

   **Let's Connect**

Explore A Career At KPM CPAs & Advisors